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**KENDRIYA VIDYALAYA PRAGATISHEEL SHIKSHAK SANGH (KVPSS)
CHANDIGARH REGION (KVS)**

केंद्रीय विद्यालय प्रगतिशील शिक्षक संघ, चंडीगढ़ संभाग (के.वि.स.)

(A Recognised Union of KVS Teachers, Under the Ministry of HRD, Govt. of India)

F.No.3-KVPSS(CR)RJCM/2022-23/

Date: 13.03.2023

To
The Deputy Commissioner
Kendriaya Vidyalaya Sangathan
Regional Office, Chandigarh.

Subject: Regarding dismissing the DIES NON and regularize the service of Mrs. Neeraj, PRT of KV1 Bhatinda.

Respected Sir,

May I have the honour to bring to your kind notice that KVPSS Chandigarh region has received a representation from Mrs. Neeraj, PRT of KV No. 1, Bhatinda through email on 03.03.2023 (attached), regarding dismissing the DIES NON and regularise her service. In this regard, it is submitted that, Mrs. Neeraj, PRT of KV No. 1, Bhatinda was on casual leave on 06.02.2023 with station leave after approval by Principal as well as HM of KV No. 1, Bhatinda. She had to extend her leave from 07.02.2023 to 10.02.2023 to take care of his sick daughter. She immediately requested for extension of leave via e-mail on 7th February 2023. Her request for extension of leave was rejected by the principal through email on 08.02.2023 in the name of urgency of Vidyalaya but which type of urgency of Vidyalaya, was not mentioned in the said mail. Due to illness of her daughter, her mental condition was not good, due to which she could not check the mail timely. After checking the mail, she called Principal several times but the Principal did not pick up her calls. As soon as the health of the daughter improved, she joined her duty on 13. 02.2023 (Monday). On the same day the principal issued a memorandum to her and asked whether disciplinary action would not be taken against her. She replied to the memorandum on 22.02.2023 with all the documentary proofs but the principal was not satisfied with the reply and her absence from 07.02.2023 to 10.02.2023 was treated as DIES NON.

I want to put following points with request to withdraw DIES NON and to regularise her leave from 07.02.2023 to 10.02.2023.

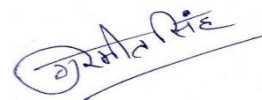
1. She left the station with prior permission by Principal as well as HM.
2. **She has never been on leave without permission, the proof of which is that she has never issued memorandum and advisory for this before.**
3. **She was not assigned any kind of special work for that particular day nor did she deny for any given work.**
4. Transportation allowance is admissible to the employee even if he/she attends the Vidyalaya for one day in a month, but the school authority has deducted transportation allowance for four days as well. (Salary slip Attached).
5. **Not only this, the principal neither picked her calls repeatedly during that period nor called her back (screenshot Attached).**
6. **Her only crime was that she took leave to take care of her sick child.**
7. It seems as action is taken by school authority because of biased attitude towards the employee.

Sir, I request you to look into the matter sympathetically and dismiss the DIES NON thereafter regularising her service.

Yours Faithfully



Mr. Manoj Kumar, GS & RJCM Member
KVPSS Chandigarh Region



Mr. Gurmeet Singh, President
KVPSS Chandigarh Region

Copy to- 1. Mr. PV Chhikara, Gen. Secretary KVPSS (HQ) for information.
2. Mrs. Neeraj, PRT of KV1 Bhatinda for information.